

**TEXAS STATE SOIL AND WATER CONSERVATION BOARD**  
**Board Work Session Minutes**  
**July 30, 2018**

The Texas State Soil and Water Conservation Board met on July 30, 2018, at 2:30 p.m. at 1497 Country View Lane, Temple, Texas.

**Board Members present:**

José Dodier, Jr., Chairman  
Barry Mahler, Vice Chairman  
Scott Buckles, Member  
Marty H. Graham, Member  
David Basinger, Member  
Tina Y. Buford via phone (listened, did not vote)

**Staff Members present:**

Rex Isom, Executive Director  
Johnny Oswald, Program Supervisor  
Beverly Krause, Program Supervisor  
Todd Oneth, Program Supervisor  
Lawrence Brown, Program Supervisor  
Ricardo Chapa, Program Supervisor  
Judy Albus, Program Supervisor  
Bob Gruner, Program Specialist  
Jack Foote, Program Specialist  
Ben Wilde, Program Specialist  
Kendria Ray, Program Specialist  
Adrian Perez, Program Specialist  
Tony Franklin, Program Specialist  
Joel Clark, Program Specialist  
Trey Watson, Program Specialist  
Don Brandenberger, Program Specialist  
Charlie Upchurch, Program Specialist  
Kenny Zajicek, Chief Operations and Fiscal Officer  
John Foster, Policy Advisor and Intergovernmental Affairs  
T. J. Helton, Program Administrator  
Mitch Conine, Nonpoint Source Project Management Coordinator  
Jana Lloyd, Nonpoint Source Project Manager  
Wesley Gibson, Nonpoint Source Project Manager  
Liza Parker, Policy Analyst and Nonpoint Source Project Manager  
Mel Davis, Policy Advisor and Special Projects Coordinator  
Lee Munz, Flood Control Program and Regional Office Coordinator  
Steve Bednarz, Statewide Programs Engineer  
Tony Resendez, Flood Control Specialist  
Dawn Heitman, Human Resources Specialist  
Clayton Vanderburg, Natural Resources Specialist  
Jimmy McCurry, Natural Resources Specialist  
Brian Miculka, Natural Resources Specialist  
Mikel Thomas, Natural Resources Specialist  
Karen Preece, Accountant

General Counsel:

Assistant Attorney General Veena Mohan, Office of the Attorney General

Others Present:

Volney Hough, Association of Texas Soil and Water Conservation Districts  
Tamara Daniel, Association of Texas Soil and Water Conservation Districts  
Cody York, Pecan Bayou SWCD #553

**AGENDA ITEM 1:** Call to Order and Roll Call

Chairman Dodier called roll to verify a quorum present. All members present with exception of Carl Ray Polk, Jr. and Tina Y. Buford.

Mr. Mahler moved for the approval to accept absences of Carl Ray Polk, Jr. and Tina Y. Buford. Mr. Basinger seconded the motion. The motion passed unanimously.

**AGENDA ITEM 2:** Opportunity for Public Comment

There were no comments at this time.

**AGENDA ITEM 3:** Comments from Federal, State, and Local Governmental Entities

There were no comments at this time.

**AGENDA ITEM 4:** Comments from the Association of Texas Soil and Water Conservation Districts

There were no comments at this time.

Chairman Dodier handed the meeting over to Mr. Isom to conduct the Work Session.

**AGENDA ITEM 5:** Consider Approval of Minutes from May 16-17, 2018 State Board Meetings

Ms. Preece reviewed the agenda information.

**AGENDA ITEM 6:** Consider Approval of Soil and Water Conservation District Director Appointments

Ms. Preece reviewed the agenda information.

**AGENDA ITEM 7:** Consider Proposed Operating Budget for Fiscal Year 2019

Mr. Zajicek reviewed the agenda information.

**AGENDA ITEM 8:** Consider Conservation Implementation Assistance (Technical Assistance) Allocations for Fiscal Year 2019

Mr. Zajicek reviewed the agenda information.

**AGENDA ITEM 9:** Consider Conservation Assistance (Matching Funds) Allocations for Fiscal Year 2019

Mr. Zajicek reviewed the agenda information.

**AGENDA ITEM 10:** Consider District Director Mileage and Per Diem Allocations for Fiscal Year 2019

Mr. Zajicek reviewed the agenda information.

**AGENDA ITEM 11:** Consider Legislative Appropriation Request for Fiscal Years 2020 and 2021

Mr. Zajicek reviewed the agenda information.

**AGENDA ITEM 12:** Intergovernmental Affairs Status Report

Mr. Foster reviewed the agenda information.

**AGENDA ITEM 13:** Flood Control Programs Status Report

Mr. Bednarz reviewed the agenda information.

**AGENDA ITEM 14:** Consider Flood Control Dam Rehabilitation Projects for Fiscal Year 2018

Mr. Bednarz reviewed the agenda information.

**AGENDA ITEM 15:** Flood Control Budget for Fiscal Year 2019

Mr. Bednarz reviewed the agenda information.

**AGENDA ITEM 16:** Water Quality Management Plan Program Status Report

Mr. Munz reviewed the agenda information.

**AGENDA ITEM 17:** Consider Approval of Requests for Additional Cost-Share Incentive Funding for Water Quality Management Plans in Accordance with Title 31 Texas Administrative Code, Section 523.6(f)(4), Concerning Criteria for Waivers

Mr. Munz stated that there is no agenda information to present at this time.

**AGENDA ITEM 18:** Consider Water Quality Management Plan Cost-Share Requests from the Allocation for Statewide Use

Mr. Munz reviewed the agenda information.

**AGENDA ITEM 19:** Consider Fiscal Year 2019 Water Quality Management Plan Program Cost-Share Incentive Priorities, Allocations, and Application Ranking Procedures

Mr. Munz reviewed the agenda information.

**AGENDA ITEM 20:** Consider the Water Quality Management Plan Program Approved Practice List

Mr. Munz reviewed the agenda information.

**AGENDA ITEM 21:** Poultry Water Quality Management Plan Program Status Report

Mr. Munz stated that there is no agenda information to present at this time.

**AGENDA ITEM 22:** Texas Nonpoint Source Management Program Status Report

Ms. Lloyd reviewed the agenda information.

**AGENDA ITEM 23:** Public Relations and Information Status Report

Mr. Helton reviewed the agenda information, and added comments concerning the FFA Convention, Cattleman's Association, Sheep and Goat Raisers Association, and the Ag Teachers Conference.

**AGENDA ITEM 24:** Carrizo Cane Eradication Program Status Report

Mr. Oswald stated that there is no agenda information to present at this time.

**AGENDA ITEM 25:** Water Supply Enhancement Program Status Report

Mr. Oswald stated that there is no agenda information to present at this time.

**AGENDA ITEM 26:** Enhancing and Restoring Monarch Butterfly Habitat in Texas Status Report

Ms. Parker stated that there is no agenda information to present at this time.

**AGENDA ITEM 27:** Conservation Plans to Restore Health of the Gulf Coast Status Report

Ms. Parker stated that there is no agenda information to present at this time.

**AGENDA ITEM 28:** Conservation Plans for the Lesser Prairie Chicken Status Report

Mr. Gibson stated that there is no agenda information to present at this time.

**AGENDA ITEM 29:** National Association of Conservation Districts and Soil and Water Conservation Districts Grant Status Report

Mr. Gibson stated that there is no agenda information to present at this time.

**AGENDA ITEM 30:** Consider Plans for 2018 Annual State Meeting

Mr. Davis reviewed the agenda information. The State Board asked Mr. Davis to look into insuring our annual state meeting from potential natural disasters for future meetings.

**AGENDA ITEM 31:** Consider Texas Conservation Awards Program Packet

Mr. Davis reviewed the agenda information.

**AGENDA ITEM 32:** Consider Amendments to 31 Texas Administrative Code, Chapter 525, Audit Requirements for Soil and Water Conservation Districts, Subchapter A, Audit of Districts, Section 525.5(a)(2); Section 525.5(b)(2); and New Section 525.8(c)(3)

Mr. Davis reviewed the agenda information.

**AGENDA ITEM 33:** Consider Readopting, Amending, or Repealing 31 Texas Administrative Code, Chapter 519, Technical Assistance, Subchapter A, Technical Assistance Program

Mr. Davis reviewed the agenda information.

**AGENDA ITEM 34:** Consider Readopting, Amending, or Repealing 31 Texas Administrative Code, Chapter 521, Agricultural Water Conservation, Subchapter A, Technical Assistance Program for Soil and Water Conservation Land Improvement Measures

Mr. Davis reviewed the agenda information.

**AGENDA ITEM 35:** Review Agency Customer Service Survey Comparison Chart

Mr. Davis reviewed the agenda information.

**AGENDA ITEM 36:** Interagency Task Force on Economic Growth and Endangered Species Status Report

Mr. Davis stated that there is no agenda information to present at this time.

**AGENDA ITEM 37:** National Association of State Conservation Agencies 2018 Annual Meeting

Mr. Davis stated that there is no agenda information to present at this time.

**AGENDA ITEM 38:** Public Information and Education Status Report

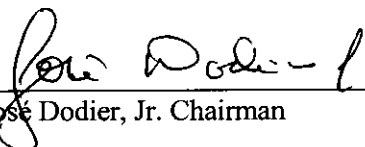
Mr. Davis stated that there is no agenda information to present at this time.

**AGENDA ITEM 39:** Human Resources Status Report

Ms. Heitman stated that there is no agenda information to present at this time.

Mr. Isom handed the meeting over to Chairman Dodier.

Meeting adjourned at 3:30 p.m.

  
\_\_\_\_\_  
Jose Dodier, Jr. Chairman

November 29, 2018  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Karen D. Preece, Secretary

November 29, 2018  
\_\_\_\_\_  
Date

I certify that the above is a true and correct copy of the minutes of the Texas State Soil and Water Conservation Board meeting held on July 30, 2018.

  
\_\_\_\_\_  
Rex Isom, Executive Director

November 29, 2018  
\_\_\_\_\_  
Date

**TEXAS STATE SOIL AND WATER CONSERVATION BOARD**  
**Board Meeting Minutes**  
**July 31, 2018**

The Texas State Soil and Water Conservation Board met on July 31, 2018, at 8:00 a.m. at 1497 Country View Lane, Temple, Texas.

Board Members present:

José Dodier, Jr., Chairman  
Barry Mahler, Vice Chairman  
Scott Buckles, Member  
Marty H. Graham, Member  
David Basinger, Member  
Tina Y. Buford, Member

Staff Members present:

Rex Isom, Executive Director  
Johnny Oswald, Program Supervisor  
Beverly Krause, Program Supervisor  
Todd Oneth, Program Supervisor  
Lawrence Brown, Program Supervisor  
Ricardo Chapa, Program Supervisor  
Judy Albus, Program Supervisor  
Bob Gruner, Program Specialist  
Jack Foote, Program Specialist  
Ben Wilde, Program Specialist  
Adrian Perez, Program Specialist  
Tony Franklin, Program Specialist  
Joel Clark, Program Specialist  
Trey Watson, Program Specialist  
Don Brandenberger, Program Specialist  
Charlie Upchurch, Program Specialist  
Kenny Zajicek, Chief Operations and Fiscal Officer  
John Foster, Policy Advisor and Intergovernmental Affairs  
T. J. Helton, Program Administrator  
Jana Lloyd, Nonpoint Source Project Manager  
Wesley Gibson, Nonpoint Source Project Manager  
Liza Parker, Policy Analyst and Nonpoint Source Project Manager  
Mel Davis, Policy Advisor and Special Projects Coordinator  
Lee Munz, Flood Control Program and Regional Office Coordinator  
Steve Bednarz, Statewide Programs Engineer  
Tony Resendez, Flood Control Specialist  
Dawn Heitman, Human Resources Specialist  
Clayton Vandenburg, Natural Resources Specialist  
Jimmy McCurry, Natural Resources Specialist  
Mikel Thomas, Natural Resources Specialist  
Brian Miculka, Natural Resources Specialist  
Karen Preece, Accountant

General Counsel:

Assistant Attorney General Veena Mohan, Office of the Attorney General

Others present:

Volney Hough, Association of Texas Soil and Water Conservation Districts  
Tamara Daniel, Association of Texas Soil and Water Conservation Districts  
Kristy Oates, USDA – Natural Resources Conservation Services  
Kerry Niemann, Texas Commission on Environmental Quality  
Cameron Turner, Texas Water Development Board  
Todd Kercheval, Texas Conservation Association for Water and Soil  
Charles Goeke, Texas Conservation Association for Water and Soil  
Joe Maley, South Texas Property Rights Association  
Jim Clarno, Texas Association of Watershed Sponsors  
Zoe Rascoe, Texas A&M AgriLife Research  
June Wolfe, Texas A&M AgriLife Research  
Lucas Gregory, Texas Water Resources Institute  
Cody York, Pecan Bayou SWCD #553  
Shelley Thomas

**AGENDA ITEM 1:** Call to Order and Roll Call

Chairman Dodier called roll to verify a quorum present. Mr. Polk, Jr. absent from meeting.

Mr. Mahler moved for the approval to accept Mr. Polk's absence. Mr. Graham seconded the motion. The motion passed unanimously.

**AGENDA ITEM 2:** Opportunity for Public Comment

There were no comments at this time.

**AGENDA ITEM 3:** Comments from Federal, State and Local Governmental Entities

Ms. Oates, Natural Resources Conservation Service (NRCS), addressed the Board. Ms. Oates reviewed the handout, and covered staffing issues, Environmental Quality Incentives Program (EQIP) funds, local workgroup meetings, watersheds, Emergency Watershed Protection (EWP) Program, and State Technical Advisory.

Mr. Mahler extended his congratulations to Young SWCD #539 for 50 years as a district.

Chairman Dodier acknowledged Mr. Gregory.

Mr. Niemann, Texas Commission on Environmental Quality (TCEQ), addressed the Board. Mr. Niemann commented on the Governor's Restore Counsel, the Total Maximum Daily Load Program, the Nonpoint Source Program, the 2016 Integrated Report, and Water Quality Standards.

Mr. Turner, Texas Water Development Board, acknowledged the Board, but had no comments at this time.

Chairman Dodier acknowledged Ms. Thomas and Ms. Wolfe.

**AGENDA ITEM 4:** Comments from the Association of Texas Soil and Water Conservation Districts

Ms. Daniel, Association of Texas Soil and Water Conservation Districts, addressed the Board. Ms. Daniel commented on the completion of paperwork with NRCS for outreach activities with soil and water conservation districts, the South Central Region Meeting in September, the National Association of Conservation Districts (NACD) 2019 Annual Meeting in San Antonio in February, and the Soil Health Workshop in Area III.

**AGENDA ITEM 5:** Consider and Possibly Take Action on Minutes from May 16-17, 2018 State Board Meetings

Ms. Preece previously emailed a copy of the minutes to Board Members for their review.

Chairman Dodier called for a motion to approve the minutes of the May 16-17, 2018 Board Meetings.

Ms. Buford moved for the approval of the minutes as presented. Mr. Graham seconded the motion. The motion passed unanimously.

**AGENDA ITEM 6:** Consider and Possibly Take Action on Soil and Water Conservation District Director Appointments

Ms. Preece presented district director appointments for the Board's consideration and verified they were in order and met all qualifications.

Mr. Mahler moved for the approval of the following appointments as presented. Mr. Basinger seconded the motion. The motion passed unanimously.

Shelly Hightower, Mustang #242, Subdivision 1, Replace Rebecca Campbell  
Jackie Buske, California Creek #545, Subdivision 3, Replace Don Walker

**AGENDA ITEM 7:** Consider and Possibly Take Action on Proposed Operating Budget for Fiscal Year 2019

Mr. Zajicek reviewed the agenda information.

Mr. Mahler moved for the approval of the Operating Budget as presented. Mr. Buckles seconded the motion. The motion passed unanimously.

**AGENDA ITEM 8:** Consider and Possibly Take Action on Conservation Implementation Assistance (Technical Assistance) Allocations for Fiscal Year 2019

Mr. Zajicek reviewed the agenda information.

Mr. Graham moved for the approval of the allocations as presented. Mr. Mahler seconded the motion. The motion passed unanimously.

**AGENDA ITEM 9:** Consider and Possibly Take Action on Conservation Implementation Assistance (Matching Funds) Allocations for Fiscal Year 2019

Mr. Zajicek reviewed the agenda information.

Mr. Mahler moved for the approval of the allocations as presented. Mr. Basinger seconded the motion. The motion passed unanimously.

**AGENDA ITEM 10:** Consider and Possibly Take Action on District Director Mileage and Per Diem Allocations for Fiscal Year 2019

Mr. Zajicek reviewed the agenda information.



Mr. Buckles moved for the approval of the allocations as presented. Ms. Buford seconded the motion. The motion passed unanimously.

**AGENDA ITEM 11:** Consider and Possibly Take Action on Legislative Appropriation Request for Fiscal Years 2020 and 2021

Mr. Zajicek reviewed the agenda information.

Mr. Kercheval, Texas Conservation Association for Water and Soil, addressed the Board. Mr. Kercheval commented on an Exceptional Item for the Water Supply Enhancement Program.

Ms. Buford commented on land stewardship.

Mr. Goeke, Texas Conservation Association for Water and Soil, addressed the Board. Mr. Goeke commented on the importance of the Water Supply Enhancement Program.

Mr. Clarno, Texas Association of Watershed Sponsors, addressed the Board. Mr. Clarno reviewed the handout, and he stated that his organization would like to partner with the Texas State Soil and Water Conservation Board on needs of dams.

Mr. Hough, Association of Texas Soil and Water Conservation Districts, addressed the Board. Mr. Hough expressed the Association's support of the Water Supply Enhancement Program, and the restoring of the funding for this program.

Mr. Maley, South Texas Property Rights Association, addressed the Board. Mr. Maley expressed his Association's support of the Carrizo Cane Eradication Program's border security interest, and support of the pilot project.

Mr. Mahler read an email from the Texas Farm Bureau expressing their support of the Water Supply Enhancement Program.

Chairman Dodier read a letter from the Texas and Southwestern Cattle Raisers Association expressing their support of the Water Supply Enhancement Program.

Mr. Mahler expressed his support and moved for the approval to include the Water Supply Enhancement Program and Flood Control Program as exceptional items.

Chairman Dodier asked when the Texas Comptroller announce revenue estimate. Mr. Kercheval addressed the Board.

Mr. Mahler amended his motion to approve the staff recommendation as presented and to include the Water Supply Enhancement Program and the Flood Control Program as exceptional items. Mr. Graham seconded the motion. The motion passed unanimously.

Mr. Isom thanked Mr. Zajicek, Mr. Foster, and Ms. Parker for a job well done in Austin to prepare this item.

Ms. Buford also thanked Mr. Isom for his work on the matter.

**AGENDA ITEM 12:** Intergovernmental Affairs Status Report

Mr. Foster reviewed the agenda information. Mr. Foster commented on an upcoming Joint Budget Hearing on August 29<sup>th</sup>, an invitation to a Veterans Affairs and Border Security Committee Meeting on August 29<sup>th</sup>, the House Agriculture Committee held a hearing on the Farm Bill, and that the House is in recess. Mr. Foster stated that the National Watershed Coalition is planning a meeting on the watershed program including the Emergency Watershed Protection to include local, state, and federal sponsors of flood control dams.

**AGENDA ITEM 13:** Flood Control Programs Status Report

Mr. Bednarz reviewed the agenda information.

Mr. Mahler and Ms. Buford commended staff on doing a good job on the Flood Control Program.

**AGENDA ITEM 14:** Consider and Possibly Take Action on Flood Control Dam Rehabilitation Projects for Fiscal Year 2018

Mr. Bednarz reviewed the agenda information.

Mr. Graham moved for the approval of the projects as presented. Mr. Mahler seconded the motion. The motion passed unanimously.

**AGENDA ITEM 15:** Flood Control Budget for Fiscal Year 2019

Mr. Bednarz reviewed the agenda information.

**AGENDA ITEM 16:** Water Quality Management Plan Program Status Report

Mr. Munz reviewed the agenda information.

**AGENDA ITEM 17:** Consider and Possibly Take Action on Requests for Additional Cost-Share Incentive Funding for Water Quality Management Plans in Accordance with Title 31 Texas Administrative Code, Section 523.6(f)(4), Relating to Criteria for Waivers

Mr. Munz stated that there are no requests at this time.

**AGENDA ITEM 18:** Consider and Possibly Take Action on Water Quality Management Plan Cost-Share Requests from the Allocation for Statewide Use

Mr. Munz state that there are no requests at this time.

**AGENDA ITEM 19:** Consider Approval of Fiscal Year 2019 Water Quality Management Plan Program Cost-Share Incentive Priorities, Allocation, and Application Ranking Procedures

Mr. Munz reviewed the agenda information.

Ms. Buford moved for the approval of the cost-share incentive priorities, allocations, and application ranking criteria as presented. Mr. Buckles seconded the motion. The motion passed unanimously.

**AGENDA ITEM 20:** Consider and Possibly Take Action on the Water Quality Management Plan Program Approved Practice List

Mr. Munz reviewed the agenda information.

Mr. Mahler moved for the approval of the list as presented. Mr. Basinger seconded the motion. The motion passed unanimously.

Five-minute break.

Chairman Dodier acknowledged Ms. Rascoe.

**AGENDA ITEM 21:** Poultry Water Quality Management Plan Program Status Report

Mr. Munz reviewed the agenda information.

**AGENDA ITEM 22:** Texas Nonpoint Source Management Program Status Report

Ms. Lloyd reviewed the agenda information.

**AGENDA ITEM 23:** Public Relations and Information Status Report

Agenda information was discussed at previous day's State Board Work Session.

**AGENDA ITEM 24:** Carrizo Cane Eradication Program Status Report

Mr. Oswald reviewed the agenda information. Mr. Oswald stated that May 1-November 1 is the Carrizo Cane growing season.

**AGENDA ITEM 25:** Water Supply Enhancement Program Status Report

Mr. Oswald reviewed the agenda information.

**AGENDA ITEM 26:** Enhancing and Restoring Monarch Butterfly Habitat in Texas

Ms. Parker reviewed the agenda information.

**AGENDA ITEM 27:** Conservation Plans to Restore Health of the Gulf Coast

Ms. Parker reviewed the agenda information.

**AGENDA ITEM 28:** Conservation Plans for the Lesser Prairie Chicken

Mr. Gibson reviewed the agenda information.

**AGENDA ITEM 29:** National Association of Conservation Districts and Soil and Water Conservation Districts Grant Status Report

Mr. Gibson reviewed the agenda information.

**AGENDA ITEM 30:** Consider and Possibly Take Action on Plans for 2018 Annual State Meeting

Mr. Davis reviewed the agenda information.

Ms. Buford moved for the approval to accept the proposed preliminary budget as presented. Mr. Mahler seconded the motion. The motion passed unanimously.

**AGENDA ITEM 31:** Consider and Possibly Take Action on Texas Conservation Awards Program Packet

Mr. Davis reviewed the agenda information.

Mr. Mahler moved to approve the changes to the packet and amend the deadline date from January 15, 2019 to January 31, 2019. Mr. Basinger seconded the motion. The motion passed unanimously.

**AGENDA ITEM 32:** Consider and Possibly Take Action on Amendments to 31 Texas Agriculture Code, Chapter 525, Audit Requirements for Soil and Water Conservation Districts, Subchapter A, Audit of Districts, Section 525.5(a)(2); Section 525.5(b)(2); and new Section 525.8(c)(3)

Mr. Davis reviewed the agenda information. Mr. Davis asked for the authority to send to the Governor's Office for review, and if approved by the Governor with no changes, permission to publish in the Texas Register for a 30-day public review and comment period. If the Governor's Office suggests changes, staff will present to the State Board at the next scheduled Board Meeting.

Mr. Buckles moved for the approval as presented. Mr. Mahler seconded the motion. The motion passed unanimously.

**AGENDA ITEM 33:** Consider Readopting, Amending, or Repealing 31 Texas Agriculture Code, Chapter 519, Technical Assistance, Subchapter A, Technical Assistance Program

Mr. Davis reviewed the agenda information.

Mr. Mahler moved to readopt as presented. Mr. Graham seconded the motion. The motion passed unanimously.

**AGENDA ITEM 34:** Consider Readopting, Amending, or Repealing 31 Texas Agriculture Code, Chapter 521, Agricultural Water Conservation, Subchapter A, Technical Assistance Program for Soil and Water Conservation Land Improvement Measures

Mr. Davis reviewed the agenda information.

Mr. Mahler moved to readopt as presented. Mr. Buckles seconded the motion. The motion passed unanimously.

**AGENDA ITEM 35:** Review Agency Customer Service Survey Comparison Chart

Mr. Davis reviewed the agenda information.

**AGENDA ITEM 36:** Interagency Task Force on Economic Growth and Endangered Species Status Report

Mr. Davis reviewed the agenda information.

**AGENDA ITEM 37:** National Association of Soil Conservation Agencies 2018 Annual Meeting

Mr. Davis reviewed the agenda information.

**AGENDA ITEM 38:** Public Information and Education Status Report

Mr. Davis reviewed the agenda information.

**AGENDA ITEM 39:** Human Resources Status Report

Ms. Heitman reviewed the agenda information.

**AGENDA ITEM 40:** Set Date for Next State Board Meeting

Mr. Buckles moved to accept September 19-20, 2018. Mr. Graham seconded the motion. The motion passed unanimously.

Service awards were presented to the following staff:

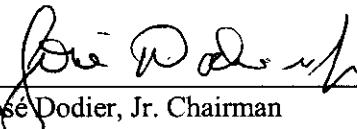
Brian Miculka – 5 years

Mikel Thomas – 5 years


Clayton Vanderburg – 5 years

Clay Wright – 20 years

Mr. Mahler moved to adjourn the meeting at 10:35 a.m. Mr. Buckles seconded the motion. The motion passed unanimously.

  
\_\_\_\_\_  
José Dodier, Jr. Chairman

November 29, 2018  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Karen D. Preece, Secretary

November 29, 2018  
\_\_\_\_\_  
Date

I certify that the above is a true and correct copy of the minutes of the Texas State Soil and Water Conservation Board meeting held on July 31, 2018.

  
\_\_\_\_\_  
Rex Isom, Executive Director

November 29, 2018  
\_\_\_\_\_  
Date