

Texas State Soil and Water Conservation Board Clean Water Act §319(h) Nonpoint Source Grant Program FY 2022 Workplan 22-11

	SUM	MARY PAGE		
Title of Project	Continuation of Watershe	d Coordinator Deve	elopment Program	
Project Goals	coordinators througho and implemented and	ut Texas to ensure water quality impro	n opportunities for wa consistent, high-quality vements are achieved a	y plans are developed and sustained.
Project Tasks	(1) Project Administration Texas Watershed Coordin Professional Developmen	ators; (3) Conduct Y t Training; (5) Rour	Watershed Planning Sh ndtable Coordination	ort Course; (4)
Measures of Success	Six Watershed CoordiOutreach materials maNine to 10 trainings or	nator Roundtables laintained to support a watershed modeling		oan BMPs, agricultural
Project Type	Implementation (); Educa			
Status of Waterbody on 2020 Texas Integrated Report	Segment ID N/A		airment or Concern	Category N/A
Project Location (Statewide or Watershed and County)	Statewide			
Key Project Activities	Hire Staff (); Surface Wa Education (X); Implemen Demonstration (); Plannin	tation (); BMP Effe	ectiveness Monitoring (();
2017 Texas NPS Management Program Reference	Component One (LTC & 3G)Components Two, Th		5; STG Objectives 1D	, 2A, 2D, 3A, 3B, 3D,
Project Costs	Federal \$296,257	Non-Federal	\$197,506 To	otal \$493,763
Project Management	Texas A&M AgriLife	e Research, Texas V	Vater Resources Institu	·
Project Period	March 10, 2023 – January			

Part I – Applicant Information

Applicant	Applicant								
Project Lea	.d	Dr. Lucas Grego	ory						
Title		Associate Direct	or						
Organizatio	n	Texas A&M Ag	riLife Rese	earch, Texa	as W	ater Resour	ces Institu	te	
E-mail Add	lress	LFGregory@ag.	tamu.edu						
Street Addr	ess	1001 Holleman	Dr. East						
		2118 TAMU							
City	City College Station County Brazos State TX Zip Code 77840-2118						77840-2118		
Telephone	Telephone Number 979-314-2361 Fax Number N/A								

Project Partners	
Names	Roles & Responsibilities
Texas State Soil and Water Conservation	Provide state oversight and management of all project activities and
Board (TSSWCB)	ensure coordination of activities with related projects and TCEQ.
Texas A&M AgriLife Research, Texas	Project administration, roundtable coordination, deliver Texas Watershed
Water Resources Institute (TWRI)	Planning Short Course, and facilitate development/delivery of
	professional development trainings.
Texas Commission on Environmental	Provide guidance for project activities and assist with delivery of Texas
Quality (TCEQ)	Watershed Planning Short Course as well as advertising of trainings.
TAMU Spatial Sciences Lab (SSL)	Assist with delivery of Intro to Modeling training and HAWQS/SELECT
	training.
USDA-Agriculture Research Service	Assist with delivery of Agricultural BMPs Course.
U.S. Environmental Protection Agency	Provide guidance for project activities and assist with delivery of Texas
(EPA)	Watershed Planning Short Course.
Texas A&M AgriLife Extension Service –	Assist with development and delivery of Urban BMPs Course and Texas
Dallas Center	Watershed Planning Short Course.
Ecosystems Planning and Restoration	Assist with delivery of Texas Watershed Planning Short Course.
(EPR)	
USDA – Natural Resources Conservation	Assist with delivery of Agricultural BMPs Course.
Service (NRCS)	
Noble Research Institute	Assist with delivery of Social Marketing Training.
Tetra Tech	Assist with delivery of Stakeholder Facilitation Training.
Nikki Dictson	Assist with program planning and delivery, reporting, and program
	facilitation.

Part II – Project Information

Project Type	Project Type								
Surface Water	X	Groundwater							
Does the project in	mplemer	nt recommendat	ons made	in: (a) a completed WPP; (b) an adopted	ed				
TMDL; (c) an app	roved I-	Plan; (d) a Com	prehensiv	e Conservation and Management Plan		Yes		No	$ _{X}$
developed under C	CWA §3	20; (e) the <i>Texa</i>	s Coastal	NPS Pollution Control Program; or (f)	the	168		INO	Λ
Texas Groundwate	er Prote	ction Strategy?							
If yes, identify the	If yes, identify the document. N/A								
If yes, identify the agency/group that N/A Year N/A									
developed and/or	approve	d the document.	N/A		Deve	eloped	11/	Α	

Watershed Information				
Watershed or Aquifer Name(s)	Hydrologic Unit Code (12 Digit)	Segment ID	Category on 2020 IR	Size (Acres)
Statewide	NA	NA	NA	NA

Water Quality Impairment

Describe all known causes (i.e., pollutants of concern) and sources (e.g., agricultural, silvicultural) of water quality impairments or concerns from any of the following sources: 2020 Texas Integrated Report, Clean Rivers Program Basin Summary/Highlights Reports, or other documented sources.

N/A

Project Narrative

Problem/Need Statement

According to the 2020 Texas Water Quality Inventory and 303(d) List, a total of 1,009 assessment units are impaired across Texas. To address these impairments and improve water quality across the state, a well-coordinated watershed planning approach implemented by trained water resource professionals is needed to provide the framework for focusing public and private sector efforts.

Watershed coordinators come from many different backgrounds and in this role, they must be able to manage projects at a multi-disciplinary level. Watershed coordinators need to have a basic understanding of all aspects of the nine elements including: outreach and education, marketing, stakeholder facilitation, water quality monitoring, modeling and assessment techniques, and funding acquisition. The proposed project will seek to ensure the proper training, provide needed tools, and encourage the coordination of watershed coordinators and water resource professionals by continuing the delivery of the Texas Watershed Planning Short Course and associated trainings, and through continued coordination of the semi-annual Watershed Coordinator Roundtables. These activities have led to significant improvements in planning and implementation efforts in Texas and are a continuing need to ensure that new watershed planning efforts are adequately planned, coordinated, and implemented and their results are properly assessed and reported.

Project Narrative

General Project Description

TWRI has assembled and will continue to coordinate closely with a Project Team made up of university, TSSWCB, TCEQ, and EPA personnel. This Project Team guided the development of the Texas Watershed Planning Short Course (WPSC) and continues to guide the delivery of the WPSC to water resource professionals throughout Texas. This Project Team meets and will continue to meet biannually to review planned and ongoing project activities and provide recommendations and guidance.

The Project Team has been and will continue to be involved in the planning and delivery of the WPSC. This course was developed to train watershed planners on how to develop each of the nine key elements of a watershed protection plan (WPP). One or two Short Courses will be offered during the project depending on need. WPSC Participation to date has ranged from 18-45 people including attendees from out of state. Our goal will be to educate additional water resource professionals in Texas and the surrounding regions about watershed planning. Experts from around the nation will continue to be brought in to discuss such topics as obtaining stakeholder involvement, developing WPP sections, identifying appropriate best management practices (BMPs), designing water quality monitoring programs, and finding funding resources for implementing WPPs. Additionally, stakeholder involvement through state programs, such as the Texas Watershed Steward Program, Texas Well Owner Network, Texas Riparian and Stream Ecosystem Education and Texas Stream Team, are also highlighted.

TWRI will work with TSSWCB, TCEQ, and EPA to continue to facilitate semi-annual Watershed Coordinator Roundtables. To build upon the fundamental knowledge conveyed through the WPSC, these events are designed to continue dialogue between watershed coordinators to facilitate interactive solutions to common issues being faced by watershed coordinators statewide. A total of five to six (5-6) Roundtables will be held throughout the project.

In addition to the Texas WPSC and Roundtables, TWRI will continue to host and maintain the Texas Watershed Planning Website. Further, nine to ten (9-10) additional training opportunities will be provided on watershed modeling, social marketing outreach, developing a water quality plan and other tools for watershed plan development and implementation. Trainings planned include continuing: 1 Introduction to Watershed Modeling, 2 stakeholder facilitation, 2 social marketing, 1 training on fundamentals of developing a water quality monitoring plan, and 1 training on implementation, 1 Urban BMPs, and 1 Agricultural BMPs. Based on feedback from last project cycle and project partners, one new course will be delivered during this new watershed coordinators development program cycle: Hydrologic and Water Quality System (HAWQS) / Spatially Explicit Load Enrichment Calculation Tool (SELECT) modeling (to be offered once). Based on guidance provided by TSSWCB and interest in these courses, the trainings offered will be adjusted to best meet the needs of the state and the watershed coordinators. TWRI will work closely with TSSWCB and the Project Team to ensure that the most appropriate and needed trainings are offered.

This collaborative project between TWRI, TSSWCB, EPA, USDA ARS, USDA NRCS, Texas A&M AgriLife – Dallas Center, TAMU SSL, EPRUSA, Tetra Tech, and Noble Research Institute will support development of WPPs, TMDLs, and TMDL-Implementation Plans, and promote sustainable proactive approaches to managing water quality at the state level.

Tasks, Objec	tives and Schedule	es							
Task 1	Project Administr	Project Administration							
Costs	Federal \$17,775 Non-Federal \$11,851 Total \$29,626								
Objective	To effectively adn	ninister, coo	ordinate, and monitor a	ll work performed	under this	project including			
	technical and fina	ncial superv	rision, and preparation	of status reports.					
Subtask 1.1						o the TSSWCB. QPRs			
			erformed within a quar		•	y the 1 st of January,			
		ctober. QPR	s shall be distributed to						
	Start Date		Month 3	Completion 1		Month 32			
Subtask 1.2	_			funds and will sul	bmit appro	priate Reimbursement			
	Forms to TSSWC	B at least qu							
	Start Date		Month 1	Completion 1		Month 36			
Subtask 1.3			meetings or conference		•	-			
	1 5					nd other requirements.			
			tion items needed follo	wing each project	coordinati	ion meeting and			
	distribute to proje	ct personnel		G 1 .: 1	2 1	M 1 26			
0.1.1.1.4	Start Date	F: 1 D	Month 1	Completion 1		Month 36			
Subtask 1.4						clusions reached during			
		scusses the e				ess have been achieved.			
D 1' 11	Start Date Month 32 Completion Date Month 36								
Deliverables	_	QPRs in electronic format							
			nd necessary documen	_ ·	y tormat				
	Final Report	in electronic	c and hard copy format	S					

Tasks, Objec	tives and Schedules								
Task 2	Maintain Web-based Wa	Maintain Web-based Watershed Planning Resources for Texas Watershed Coordinators							
Costs	Federal \$17,770	Non-Federal	\$11,850	Total	\$29,626				
Objective	TWRI will host and main coordinators.	tain an outreach webpage t	for information shar	ing and use by v	watershed				
Subtask 2.1	use by watershed coording planning/). Information p PDF versions of a agendas and summed agendas and summed agendas are summed as a Cooperating at the summed agendas are summed as EPA tools for the schedules of upcome agendas are summed as EPA tools for the schedules of upcome agent age	and/or participating agencientshed planning efforts in Towatershed planning oming programs.	dour-work/engaging te will include: and presentations g s. exas	g-educating/texa	s-watershed-				
	Resources for Wa Start Date	tershed Planning and Imple Month 1	Completion Da	ate	Month 36				
Deliverables	Texas Watershed Plane		Completion De	uic	141011111 30				

Tasks, Objec	tives and Schedul	les						
Task 3	Conduct Watersh	ned Planning S	hort Course					
Costs	Federal	\$59,252	Non-Federal	\$39,501	Tot	tal	\$98,753	
Objective	Provide training	on developme	nt of nine element pla	ns consistent with	i EPA gui	idance fo	r watershed	
	WPPs are develo	ped and imple	ighout Texas and acre mented, and water qu	ıality improvemen	ts are ach	nieved an	d sustained.	
Subtask 3.1			o WPSC Events – TV					
			C). TWRI, with assist					
			arrangements for fac					
			e to two Texas WPS					
			other states. The WPS					
			ershed coordinators.		•	•		
	_	•	gistration fee of \$200	•	•	•	•	
		•	onths but will work c	•	•		•	
	paid for through		t the needs of the stat	e and region. As n	eeded, tra	iver for s	peakers will be	
	Start Date	1 3	Month 1	Completion I	Date	1	Month 36	
Subtask 3.2			Evaluations – TWRI					
Subtask 5.2			nowledge gained and					
			administered at the b					
			iveness and to identif					
							muires will be	
	completed at the end of each short course to receive comments and participant input. Start Date Month 1 Completion Date Month 36							
Deliverables	List of parti	*						
		ida and materi	•					
			and evaluation resul	ts from narticinant	te			
	- Summary O	questionnanc	and evaluation resul	is from participant	113			

Tasks, Objec	tives and Schedu	les				
Task 4	Professional Dev	velopment Trainin	g			
Costs	Federal	\$142,203	Non-Federal	\$94,803	Total	\$237,006
Objective	Provide addition	al training and coo	ordination opportu	inities for watersh	ed planners and co	oordinators
	throughout Texa	s to gain continuir	ng education and a	assistance with dev	eloping and imple	ementing WPPs.
		dinate with Texas	•	<i>y</i> /		*
	AgriLife – Dalla	as Center, TAMU	SSL, Ecosystems	Planning and Rest	oration, Tetra Tec	ch, Noble
	Research Institut	te and others to pro	ovide professional	development and	training for water	resource
	professionals and	d watershed coord	inators in Texas. A	A minimum of nin	e to 10 profession	al training
	programs are pla	anned on watershe	d modeling, stake	holder facilitation,	watershed monito	oring, and other
	tools for watersh	ned plan developm	ent and implemen	tation. It is expect	ed that each cours	se will provide
	training for at lea	ast 10-20 water res	source professiona	als. Finally, based	on guidance provi	ided by
	TSSWCB and w	atershed coordina	tor interest in thes	e courses, the train	nings offered will	be adjusted to
	best meet the nee	eds of the state and	d the watershed co	ordinators. TWRI	will work closely	with TSSWCB
	and the Project 7	Γeam to ensure tha	t the most approp	riate and needed to	ainings are offere	d.

Subtask 4.1	Organize and deliver "Introduction to Modeling" training – A one-day course will be delivered by TWRI and Texas A&M University System personnel to provide watershed coordinators with an introduction to watershed modeling. Topics of the course will include (1) How Modeling Fits in to Watershed Protection Planning, (2) Purposes and Limitations of Different Models, (3) Factors to Consider when Modeling: Time and Money, (4) Selecting the Correct Model (5) Stakeholder Communications and Modeling Results (6) QAPPs, (7) Literature values vs. monitoring, (8) BMP Modeling and Modeling for Implementation Plan and On-going Water Quality Goals, and (9) Discussion and Q&A.							
	Start Date	Month 1	Completion Date	Month 36				
Subtask 4.2	watershed coordinators as will cover establishing and WPPs, typical management addressing typical water querograms available, and operate programs available and operate charged for the Ag BMP to the support of the Ag BMP to the support of the sup	Develop and deliver training on Ag BMPs – Agricultural BMPs training has been identified by watershed coordinators as a need in Texas. TWRI will update as appropriate and deliver this course that will cover establishing and working with ag work groups and producers in developing and implementing WPPs, typical management measures included in WPPs to address agricultural NPS, top BMPs for addressing typical water quality issues, cost share programs for assisting implementation, educational programs available, and other topics. Instructors are expected to include TWRI, TSSWCB, NRCS, and potentially AgriLife Extension and a SWCD director and/or landowner. A \$25 registration fee will be						
0.1.1.10	Start Date	Month 1	Completion Date	Month 36				
Subtask 4.3	coordinators as a training establishing and working implementing WPPs; typic for addressing typical wat implementation; education city planners, AgriLife Exregistration fee will be characteristics.	need in Texas. TWRI will with urban NPS work grown cal management measures er quality issues; funding and programs available; and tension, TWRI, and potentarged for the urban BMP to		se that will cover in developing and ss urban NPS; top BMPs inces for encouraging re expected to include or developer. A \$50				
0.1.1.4.4	Start Date	Month 1	Completion Date	Month 36				
Subtask 4.4	communication method the To provide this, TWRI wittraining will include (1) Metwork Strategy to Fit Of engagement case studies, Social Media Efforts, (6)	at has been identified by value and deliver two deliver two deliver two deliver two deliver two delivers. Social Needs, (3) Focial Media Primer—Analyzing Your Social Media Primer—Analyzing Prim	Social Marketing is an everywatershed coordinators as a aylong trainings on social non Social Networks, (2) Developed Discussion: strategies, basics and best practices, (2) dedia Efforts, and (7) Future 50 registration fee will be completion Date	training need in Texas. narketing. Topics for the eloping a Social visions, outcomes and 5) Analyzing Your Potentials for Natural				
Subtask 4.5	Start Date Month 1 Completion Date Month 36 Organize and deliver training on Stakeholder Facilitation – Effective stakeholder engagement provides watershed coordinators a method for identifying public concerns and values, developing consensus among affected parties, and producing efficient and effective solutions through an open, inclusive process. TWRI, with assistance from Tetra Tech, will develop and deliver two daylong trainings on Stakeholder Facilitation. This training will address topics such as (1) determining who needs to be involved in the watershed planning process, (2) making your stakeholder meetings count, (3) diffusing conflict, (4) making decisions using a consensus-based approach, and (5) sustaining the stakeholder group. A \$50 registration fee will be charged for the trainings Start Date Month 1 Completion Date Month 36							
Subtask 4.6			mplementation strategies an					
Subtask 4.0	to implementation has bee refine and deliver this cou groups, tracking implement	en identified by watershed rse covering topics such a ntation, developing biannu	coordinators as a training n simplementing WPPs, main all updates, roles of the water of the WPP Implementation Start Date	eed in Texas. TWRI will ntaining watershed ershed coordinator, and				
	=							

Subtask 4.7	Develop and deliver HAWQS/SELECT trainings – A one-day course will be delivered by TWRI and								
	Texas A&M University S	Texas A&M University System personnel to provide watershed coordinators with an introduction to							
	Hydrologic and Water Quality System (HAWQS), a national watershed and water quality assessment								
	tool, and the Spatially Exp	olicit Load Enrichment Cal	culation Tool (SELECT).	Topics of the course will					
			T Fits in to Watershed Pro	•					
	-		ata Needs and Factors to C	Consider, and (4)					
	Demonstrations of HAWO	QS/SELECT.							
	Start Date	Month 1	Start Date	Month 36					
Subtask 4.8			itoring – The training deve						
			hed characterization and (2						
			mplementation activities. T						
			ing, (2) Case Study – Defir						
			ying and Acquiring Existin						
			Selecting Monitoring Desi	•					
	1 0		Review Building a Succes	O 1					
		(9) Workshop – creating a	Monitoring Plan. A \$50 re	egistration fee will be					
	charged for the training.								
	Start Date	Month 1	Start Date	Month 36					
Subtask 4.9			ministration of evaluations	to gauge the knowledge					
		the course was for each co							
		Start Date Month 1 Start Date Month 36							
Deliverables			t courses, workshops, and t	rainings					
	 Course/training notic 	es, agendas, and materials							
	 Summary of question 	nnaire and evaluation result	s from participants						

Tasks, Objectives and Schedules								
Task 5	Roundtable Coordination							
Costs	Federal \$59,251 Non-Federal \$39,501 Total \$98,752							
Objective	Provide coordina	tion opportunities	for watershed pla	nners and coordin	ators throughout	Texas to ensure		
	consistent, high o	quality WPPs are	developed and imp	plemented, and wa	ater quality impro	ovements are		
	achieved and sus							
Subtask 5.1			Roundtables – TW			•		
						rshed Coordinator		
			oundtables will bu					
			continuing dialog					
			sues being faced b	~		-		
			ject Team, will re					
			ic timing. As such		•	•		
			us locations around	a the state. As nee	ded, travel for sp	beakers may be		
	paid for through Start Date		Month 1	Completion I	Doto	Month 36		
Subtask 5.2			vill oversee the add					
Subtask 5.2			ndtable was for each					
			ermine future topic	• •	iluations will be	administered at		
	Start Date		Month 1	Completion I	Date	Month 36		
Deliverables								
	 List of participants for each Roundtable Meeting notices, agendas, and additional materials 							
	Summaries of discussion held at Roundtables							
			s from participation	ons				
	- Bullillary O	. C variation result	s mom paracipant	/110				

Project Goals (Expand from Summary Page)

The goal of this project is to provide tools, training, and coordination opportunities for watershed planners and coordinators throughout Texas to ensure (1) consistent, high-quality plans are developed and (2) implementation and water quality improvements are achieved and sustained.

Measures of Success (Expand from Summary Page)

- One to two Texas watershed planning short courses (WPSC)
- Five to six Watershed Coordinator Roundtables hosted
- Outreach resources maintained to support watershed efforts in the state
- Nine to 10 trainings on watershed modeling, monitoring, assessment, and BMPs

2017 Texas NPS Management Program Reference (Expand from Summary Page)

Components, Goals, and Objectives

Element One – Explicit short- and long-term goals, objectives and strategies that protect surface ... water.

LTG Objectives

- 2 Support the implementation of state, regional and local programs to prevent NPS pollution through...education.
- 3 Support the implementation of state, regional and local programs to reduce NPS pollution, such as...Watershed Protection Plans, and other water planning efforts in the state.
- 6 Develop partnerships, relationships... to facilitate collective, cooperative approaches to manage NPS pollution.

Short-term Goals

Goal One – Data Collection and Assessment: Coordinate with appropriate federal, state, regional, and local entities...to target...grant funds towards water quality assessment activities in high priority, NPS-impacted watersheds...

• Objective D – Develop TMDLs, I-Plans, and WPPs to maintain and restore water quality in water bodies identified as impacted by NPS pollution.

Goal Two – Implementation: Implement TMDL I-Plans and/or WPPs and other state, regional, and local plans/programs to reduce NPS pollution by targeting implementation activities to the areas identified as impacted or potentially degraded with respect to use criteria by NPS pollution.

- Objective A Work with regional and local entities to...develop and implement strategies to address NPS...
- Objective D Implement state-approved TMDL Implementation Plans and Watershed Protection Plans developed to restore and maintain water quality...

Goal Three – Education: Conduct education and technology transfer activities to help increase awareness of NPS pollution and activities which contribute to the degradation of water bodies, including aquifers, by NPS pollution.

- Objective A Enhance existing outreach programs...to maximize the effectiveness of NPS education
- Objective B Administer programs to educate citizens about water quality and their potential role in causing NPS pollution.
- Objective D Conduct outreach...to facilitate broader participation and partnerships. Enable stakeholders and the public to participate in decision-making and provide a more complete understanding of water quality issues...

Objective G – Implement public outreach and education to maintain and restore water quality in water bodies impacted by NPS pollution.

Element Two – Working partnerships and linkages to appropriate state, interstate, tribal, regional and local entities, private sector groups, and Federal agencies.

Element Three – Balanced approach that emphasizes both state-wide nonpoint source programs and on-the-ground management of individual watersheds.

Estimated Load Reductions Expected (Only applicable to Implementation Project Type)

N/A

EPA State Categorical Program Grants – Workplan Essential Elements

FY 2022-2026 EPA Strategic Plan Reference

Strategic Plan Goal – 5.0 Ensure Clean and Safe Water for All Communities

Strategic Plan Objective – 5.2 - Protect and Restore Waterbodies and Watersheds

This workplan supports Goal 5 (Ensure Clean and Safe Water for All Communities) and Objective 5.2 (Protect and Restore Waterbodies and Watersheds) by funding the *Texas State and Soil Water Conservation Board's* NPS Program for state and local planning, education, assessments, watershed restoration and protection, best management practices, and related water quality activities.

Part III – Financial Information

Budget Summary									
Federal	\$ 296,257		257	% of total project		60%			
Non-Federal	\$	197,	506	% of total project			40%		
Total	\$	493,	763	Total			100%		
Category			Federal		Non-Federal			Total	
Personnel		\$	49,42	7	\$	38,331	\$	87,758	
Fringe Benefits		\$	\$ 15,629		\$	10,739	\$	26,368	
Travel		\$	8,12	9	\$	0	\$	8,129	
Equipment		\$		0	\$	0	\$	0	
Supplies		\$	1,85	0	\$	0	\$	1,850	
Contractual		\$	103,03	0	\$	68,687	\$	171,717	
Construction		\$		0	\$	0	\$	0	
Other		\$	79,55	0	\$	0	\$	79,550	
Total Direct Costs		\$	257,61	5	\$	117,757	\$	375,372	
Indirect Costs (≤ 15%)		\$	38,64	2	\$	79,749	\$	118,391	
Total Project Costs		\$	296,25	7	\$	197,506	\$	493,763	

Budget Justification (Federal)				
Category	Total Amount		Justification	
Personnel	\$	49,427	Lucas Gregory: TWRI Associate Director, \$101,261 annually, 2.16 mo. – \$19,343 TBD TWRI Program Manager: \$71,467 annually, 3 mo. – \$18,401 TBD TWRI Research Assistant: \$54,000 annually, 2.52 mo \$11,683 *named positions are budgeted with a 3% annual pay increase in all years; TBD positions and graduate students are budgeted with a 3% pay increase in years after year 1 *(Salary estimates are based on average monthly percent effort for the entire contract. Actual percent effort may vary more or less than estimated between months; but in aggregate, will not exceed total effort estimates for the entire project.) *cell phone allowances for project calls/emails during & after business hours & travel are occasionally factored into salaries & fringe, but again, will not exceed overall dollar amount.	
Fringe Benefits	\$	15,629	Fringe for faculty and staff is calculated at 18.8% salary plus \$825 per month. Fringe benefits for eligible students is calculated at 11% salary plus \$560 per month. *(Fringe benefits estimates are based on salary the estimates listed. Actual fringe benefits will vary between months coinciding with percent effort variations; but in aggregate, will not exceed the overall estimated total.) *cell phone allowances for project calls/emails during & after business hours & travel are occasionally factored into salaries & fringe, but again, will not exceed overall dollar amount.	
Travel	\$	8,129	TWRI travel to Watershed Short Course trainings at various locations each year (Dallas, Temple, Houston, San Antonio, Bandera, Austin) – mileage @ state rate est. from College Station (Dallas (400 miles roundtrip), Temple (170 miles roundtrip), Houston (200 miles roundtrip), San Antonio (360 miles roundtrip), Bandera (440 miles roundtrip), and Austin (220 miles roundtrip). Lodging and per diem when needed at the state rate for the locations (Austin, Dallas, Houston, Temple, San Antonio, Bandera) Total: \$6,463 TWRI travel to Roundtables at various locations (College Station, Austin, Temple, Dallas) – mileage @ state rate est. at 1,230 total miles (\$696) with lodging and per diem when needed at the state rate for the location (Lodging: \$579, Per Diem: \$391) Total: \$1,666	
Equipment	\$	0	N/A	
Supplies	\$	1,850	 Supplies for Short Course Trainings and Roundtables, including but not limited to: pens, paper, nametags, certificate paper, printer ink and toner: \$850 Supplies for Short Course Events, including but not limited to: binders, nametags, certificate frames, pens, printing paper, certificate paper, flash drives, note pads, printer ink and toner: \$1,000 	
Contractual*	\$	103,030	Independent Contractor: Nikki Dictson: \$103,030	
Construction	\$	0	N/A	

Other	\$ 79,550	Short Course Speaker Fees (2 events): \$10,000
		Roundtable Speaker Fees (5-6 Events): \$2,500
		Intro To Modeling Speaker Fees (1 event): \$5,000
		Social Marketing Speaker Fees (2 events): \$10,000
		Implementation Speaker Fees (1 event): \$1,000
		Ag BMPs Speaker Fees (1 event): \$1,000
		Urban BMPs Speaker Fees (1 event): \$1,000
		Stakeholder Facilitation Speaker Fees (2 events): \$5,000
		Communication Team Services: \$15,195
		Website maintenance fee @ \$50/month for 9 months: \$450
		Updated Website maintenance fee @ \$165/month for 27 months: \$4,455
		Course Material Printing Charges: \$4,000
		Software Licensing Upgrades: \$450
		SELECT/HAWQS Speaker Fees (1 Event): \$5,000
		Short Course Manual Printing: \$5,500
		Facility Rentals: \$6,750
		Computer Resources: \$2,250
Indirect	\$ 38,642	Per the RFP requirements, indirect costs are limited at 15% of total direct
		costs.
		\$257,615 Total Direct Costs * 15% = \$38,642

Budget Justificat	ion (Non-Fed	eral)	
Category	Total Amount		Justification
Personnel	\$ 38,	331	TWRI Associate Director: \$101,261 annually, 4.28 mo. – \$38,331 *named positions are budgeted with a 3% annual pay increase in all years; TBD positions and graduate students are budgeted with a 3% pay increase in years after year 1 *(Salary estimates are based on average monthly percent effort for the entire contract. Actual percent effort may vary more or less than estimated between months; but in aggregate, will not exceed total effort estimates for the entire project.) *cell phone allowances for project calls/emails during & after business hours & travel are occasionally factored into salaries & fringe, but again, will not exceed overall dollar amount.
Fringe Benefits	\$ 10,	739	Fringe for faculty and staff is calculated at 18.8% salary plus \$825 per month. Fringe benefits for eligible students is calculated at 11% salary plus \$560 per month. *(Fringe benefits estimates are based on salary the estimates listed. Actual fringe benefits will vary between months coinciding with percent effort variations; but in aggregate, will not exceed the overall estimated total.) *cell phone allowances for project calls/emails during & after business hours & travel are occasionally factored into salaries & fringe, but again, will not exceed overall dollar amount.
Travel	\$	0	N/A
Equipment	\$	0	N/A
Supplies	\$	0	N/A
Contractual*	\$ 68,	687	Independent Contractor: Nikki Dictson: Non-federal match: \$68,687
Construction	\$	0	N/A
Other	\$	0	N/A

Indirect	\$ 79	9,749	Texas A&M AgriLife Research's federally negotiated indirect cost (IDC) rate is 51.5% of modified total direct costs (MTDC) for year 1 and 52.5% MTDC for years 2 and 3. MTDC includes personnel, fringe benefits, travel, supplies, other and up to \$25,000 of each subcontract; it excludes tuition, facility rental and capital equipment over \$5,000.
			<u>IDC on non-federal funds</u> : MTDC * full IDC = \$25,600 - Year 1: \$16,057 MTDC * 51.5% = \$8,269 - Year 2: \$16,435 MTDC * 52.5% = \$8,628 - Year 3: \$16,578 MTDC * 52.5% = \$8,703
			Unrecovered IDC on federal funds: \$54,149 IDC on MTDC: - Year 1: \$70,405 MTDC * 51.5% = \$36,259 - Year 2: \$59,687 MTDC * 52.5% = \$31,336 - Year 3: \$47,992 MTDC * 52.5% = \$25,196 - Total: \$92,791 IDC on TDC: - \$257,615 TDC * 15% = \$38,642 Total Unrecovered IDC: IDC on MTDC - IDC on TDC - \$92,791 - \$38,642 = \$54,149

Budget Justification (Federal) – Independent Contractor				
Category	Total Amount		Justification	
Personnel	\$	89,100	Independent Contractor: \$85,000 @ 12.579 months	
Fringe Benefits	\$	0	N/A	
Travel	\$	4,564	Travel to Texas for WPP Short Course, Watershed Coordinator Roundtable, and Implementation Training Delivery: 4 trips Airfare est. @ \$350 ea: (\$1,400); rental car/mileage/airport shuttle/parking @ \$380.5 ea: (\$1,522); 10 hotel nights: (\$942); 14 days per diem @ \$50/day (\$700)	
Equipment	\$	0	N/A	
Supplies	\$	0	N/A	
Contractual*	\$	0	N/A	
Construction	\$	0	N/A	
Other	\$	0	N/A	
Indirect	\$	9,366	10% of Total Direct Federal Costs	

Budget Justification (Non-Federal) – Independent Contractor				
Category	Total Amount		Justification	
Personnel	\$	62,443	Independent Contractor: \$85,000 @ 8.816 months	
Fringe Benefits	\$	0	N/A	
Travel	\$	0	N/A	
Equipment	\$	0	N/A	
Supplies	\$	0	N/A	
Contractual*	\$	0	N/A	
Construction	\$	0	N/A	
Other	\$	0	N/A	
Indirect	\$	6,244	10% of Non-Federal Modified Total Direct Costs	