

EMPLOYMENT AT WILL

Soil and Water Conservation Districts are “employment at-will” entities. This means that once hired, an employee serves at the pleasure of the District Board or their authorized designee. Dismissal from employment may occur at any time, with or without cause, at the discretion of either the District Board or their authorized designee.

An authorized designee should be indicated in the board meeting minutes and a statement delegating such authorization to a designee should be placed in the employee’s file.

Employee Signature

Date